HIAWATHA USD 415
BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 27, 2008

The Board of Education meeting was held following the Board's annual tour of the district's facilities.

A. Call Meeting to Order

President Matt Sprick called the meeting to order at 1:00 pm.

B. Roll Call

Board members present were Denise Elffner, Steve Lock, Pete Rosá (Arrived at 1:01 pm), Becky Shamburg, Matt Sprick, and John Wright. Board member Dave Thompson was absent. Also present were John Severin, Superintendent; Steve Splichal, Assistant Superintendent; Lesli Grimm, Clerk of the Board; Tom Schmitz, Elementary School Principal; Dave Coufal, Middle School Principal; Alan Jeffery, High School Principal; Greg Bebermeyer, KNZA Radio; and Jim Anderson, Hiawatha World.

C. Approval of Agenda

Denise Elffner moved and Steve Lock seconded the motion to approve the agenda, noting that the *KASB Spring Regional Meeting* and *KSHSAA Elections* would be discussed under item *K. Other*. The motion passed 6-0.

D. Presentations

John Severin reviewed financial comparisons between nine area school districts, a 6-year history of the number of students in the district qualifying for free and reduced meals, USD 415's enrollment history and projections, and a projected budget for the 2008-2009 school year.

Lesli Grimm presented a three-year history of district expenditures and health insurance premiums.

Steve Splichal presented a district vehicle report, information on fuel purchases, data on activity bus usage, an update on the district's technology plan, a report on the number of meals being served through the food service program, a review of what we are currently charging for meals and discussed the increased food and milk costs being incurred.

E. Review Facility Tour and Concerns

The board reviewed the district's facility improvement and equipment needs as noted during their tour of the facilities held earlier in the day.

F. Revise the Three Year Capital Expenditure Plan

The board and superintendent discussed the district's three-year, facilities improvement plan. Based on the discussion, the Administrative Council will submit an updated, prioritized listing of projects for the board's consideration and approval at an upcoming meeting.

G. Approval of an Overnight Field Trip for BPA National Leadership Conference and the FFA Leader Lab

Becky Shamburg moved and Denise Elffner seconded the motion to approve the overnight field trip for the Business Professionals of America National Leadership Conference (May 7-11, 2008 in Reno, Nevada) as requested. The motion passed 6-0.

John Wright moved and Pete Rosá seconded the motion to approve the overnight field trip for the FFA Leader Lab (March 14-15, 2008 in Junction City, Kansas). The motion passed 6-0.

H. Discussion and Possible Approval of Payment of Music Directors' Expenses for the Branson Trip

Becky Shamburg moved and Steve Lock seconded the motion to pay $1,000 toward the cost of the Jazz Band/Headliner trip to Branson, Missouri (March 6-9, 2008) for the music teachers and possibly a nurse. The motion passed 6-0.

I. Executive Session

1. To Discuss Non-Elected Personnel

2. To Discuss Negotiations

John Wright moved and Denise Elffner seconded the motion to recess to executive session for 30 minutes to discuss non-elected personnel and negotiations. The executive session was necessary to protect the privacy interests of the individual(s) to be discussed and to protect the public interest in negotiating a fair and equitable contract. The motion passed 6-0, and the board recessed to executive session at 2:45 pm. John Severin, Steve Splichal, and Alan Jeffery were invited into the executive session. At 3:15 pm, John Wright moved and Denise Elffner seconded the motion to extend the executive session 15 minutes. The motion passed 6-0. At 3:22 pm, Alan Jeffery and Steve Splichal exited the executive session. At 3:30 pm, John Wright moved and Denise Elffner seconded the motion to extend the executive session 15 minutes. The motion passed 6-0. The board returned to regular session at 3:45 pm.

J. Action Following Executive Session

Denise Elffner moved and Becky Shamburg seconded the motion to accept the resignations of Scot Koranda as high school head football coach and Curt Weldon as high school assistant football coach. The motion passed 6-0.

Steve Lock moved and John Wright seconded the motion to give the superintendent permission to advertise and hire a head high school football coach. The motion passed 6-0.

Becky Shamburg moved and Pete Rosá seconded the motion to extend the contracts of Tom Schmitz, Dave Coufal, Alan Jeffery, Steve Splichal, John Severin and Lesli Grimm thru the 2009-2010 school year. The motion passed 6-0.

Pete Rosá moved and Steve Lock seconded the motion to extend David Fitz's contract through the 2008-2009 school year. The motion passed 5-1, with John Wright casting the nay vote.

K. Other

The KASB Spring Regional meeting will be held April 22, 2008 in Atchison.

The Kansas State High School Activities Association (KSHSAA) is currently accepting ballots for their Board of Directors and Appeals Board elections.

Other items discussed included possible future changes to the Big 7 League, the future display of district art work, and the possibility of receiving a donation for the purchase of an electrical sign for the district.

L. Adjournment

Pete Rosá moved and Denise Elffner seconded the motion to adjourn the meeting. The motion passed 6-0, and President Sprick declared the meeting adjourned at 3:59 pm.

_____ _____

President Clerk